

Thomas Edison Charter Schools  
Governing Board Meeting  
April 11, 2018

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*In attendance: Denae Pruden, Chris Johnnie, Audra Parent, Kyle Hancock*

*Late: Adam Burris*

*Excused: Emily Buckley*

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*Welcome/Conducting: Adam Burris (Audra Parent conducted the meeting)*

*Pledge: Chris Johnnie*

*Charter Highlight: Kyle Hancock*

*Adoption of Agenda – Adam Burris:*

**Motion to adopt agenda as written: Denae Pruden**

**Second: Kyle Hancock**

**Yes: Denae Pruden, Chris Johnnie, Audra Parent, Kyle Hancock**

*Public Comment: None*

*Approval of Minutes – Adam Burris:*

**Motion to approve the March minutes: Audra Parent**

**Second: Chris Johnnie**

**Yes: Denae Pruden, Chris Johnnie, Audra Parent, Kyle Hancock**

*Achievement Report – Kyle Hancock/Denae Pruden:*

Most of the time veteran students outperform new students. At times new students show a higher proficiency. This might mean that in some instances the students transferring in are high academically.

*Adam Burris is in attendance 5:48pm*

*Finance Report – Jim Peterson:*

Edison South is running about \$16,500 per month below the goal. Next year, enrollment will be less and the hold harmless will not apply. Edison North is just over \$7,000 per month below, but has some expensive projects coming up this summer.

*RFP Approvals – Shem/Melani/Audra Parent:*

*Shem*

Five bids were submitted for the parking lot. The low bid was Raymond Construction at \$293,000. Lundahl's bid was \$294,000, but they did not include fencing. DWA, Staker and Parsons all topped \$300,000.

Shem feels comfortable recommending Raymond Construction. They have completed many projects at the school. Audra agrees with Shem.

The payment for the project, as well as the last land payment, is to be taken from cash surplus. The payments will not be made until next fiscal year, so this year's surplus will also be included.

**Motion to approve Raymond Construction to do the project on the Edison North parking lot: Audra Parent**

**Denae Pruden**

**Yes: Denae Pruden, Chris Johnnie, Audra Parent, Kyle Hancock, Adam Burris**

Adam asked about the parking lot project at Edison South. The engineering plans were received about an hour ago and Brad is creating the RFP.

*Teacher Salary Adjustments Approval – Audra Parent/Jim Peterson:*

The finance committee has been working on increasing the pay scale since Thomas Edison is no longer competitive with the surrounding schools. Logan starts at \$37,643 with annual raises. Cache County starts at \$44,735 with a 5-year salary freeze.

The committee wanted to increase pay on all levels, but put emphasis on beginning wages. It would allow administration to offer a low end wage with a \$2,000 first year signing bonus.

Jim had anticipated a 7% salary increase for next year. Performance based increases tend to be 3% to 4%.

Thomas Edison also has other benefits such as no pay health insurance and 401k, which should make us competitive.

**Motion to approve the salary scale worksheet: Audra Parent**

**Second: Chris Johnnie**

**Yes: Denae Pruden, Chris Johnnie, Audra Parent, Kyle Hancock**

*Principal Reports – Shem/Melani:*

*Melani Kirk:*

- Enrollment – Currently 767 with 79 openings, next year, without 9<sup>th</sup>, the total is 744 and fewer openings than we have now. There are only 15 spots left in kindergarten, which usually fills.
- Edison South needs 3 middle school teachers for sure and possibly an elementary teacher. There were not many good candidates at the teacher fair this year. It costs \$7,000 just to post to Teacher to Teacher.

*Shem Smith:*

- Enrollment is at 530 with almost 20 on the waiting list. The openings are not in the right grades to lower the waiting list.
- Next year's enrollment is at 535 with 37 on the waiting list.
- Students at Edison North have been doing great things. Many students won awards at the regional science fair in Ogden. Students also did well at the district geography bee and in the debate club meet.

Adam remarked that it seems like visiting preschools seemed to have a positive impact. Melani said that Edison South enrolled around 15 students from it and Shem enrolled 5 students at Edison North.

*Vendor/Contract Approvals – Shem/Melani:*

*Shem Smith:*

Each year there are certain items that need to be done to maintain the building. Shem received three bids for flooring. He asked that Hart Floors be approved to replace flooring in seven classrooms this summer with a price of \$23,690.

**Motion to go with Hart Floors for flooring project at Edison North: Audra Parent**

**Second: Chris Johnnie**

**Yes: Denaë Pruden, Chris Johnnie, Audra Parent, Kyle Hancock**

Cabinetry, similar to last year, needs to be done. The PO will be asked to contribute this year, as they did last year. Swainston and Rivermill Cabinets both bid. Rivermill is the lowest bid at just under \$28,650.

**Motion to approve Rivermill Cabinet and Woodwork for cabinets at Edison North: Denaë Pruden**

**Second: Kyle Hancock**

**Yes: Denaë Pruden, Chris Johnnie, Audra Parent, Kyle Hancock**

*Personnel Request Approvals – Shem/Melani:*

*Melani Kirk:*

- Kim Thies to replace a 2<sup>nd</sup> grade aide who took a job elsewhere

*Shem Smith:*

- Allison Durazzani to be the counselor next year
- Savannah Winn, .8 to take Pranita Singh's position as math teacher. Pranita will teach science next year.
- Coby Crozier as 29 hour per week custodian
- Taylor Johnson to replace Taylor Johnson
- Amber Johnson filling Taylor's 15 hour kindergarten aide position

**Motion to approve personnel requests for Edison North and Edison South: Audra Parent**

**Second: Adam Burris**

**Yes: Denaë Pruden, Chris Johnnie, Audra Parent, Kyle Hancock**

*Subcommittee Reports – Audra/Adam/Denaë:*

Adam – At the next meeting the board will recommend an individual to fill a position for the next 3 years. They have some good candidates. Edison South will conduct an election next month. Melani added that there is interest from a parent and a former teacher.

Denae – The achievement committee is meeting on the 25<sup>th</sup>. The charter updating committee is mostly done. They will meet one more time with a small group, then come back together with the larger group. The charter should be ready to be approved in May.

It will then be presented to the State Charter School Board, who might make recommendations. Adam added that the goal is to have the rough draft that goes to the state board before this board leaves.

Audra – Throughout spring, the committee discussed different insurance items to make sure the school is doing the best thing. It was decided to stay with what has been done, including Hartford for disability. The committee also worked on the salary scale.

Adam asked about the marketing position. Rory Anderson will be the .1 person at Edison North to work with Rob. They will start this summer, technically next school year. They have been talking and have ideas.

There will be a workshop on procurement training for the July board meeting from Steve.

Melani let the board know how thankful employees were when they received their bonuses in March.

*Adjourn:*

**Motion to adjourn: Adam Burris**

**Second: Audra Parent**