

Thomas Edison Charter School TSSA Grant

Governing Board Approved Oct. 4, 2023

Thomas Edison Charter School has felt the impact of fully-certified teacher shortages and limited numbers of potential employees seeking positions as classroom aides. Staffing our schools with highly-qualified teachers and capable classroom aides is a top concern. Retaining teachers and instructional aides plays a critical role in student achievement.

Thomas Edison Charter School North and South campuses will utilize the full grant amount of \$308,544.19 to address the following needs:

- 40% of the total grant amount will go toward teacher raises. \$123,417.68 will be divided between the two schools, Edison North - \$49,367.07 and Edison South - \$74,050.61.
- 5% of the grant, \$15,427.21, will be applied toward personnel retention in the form of hourly pay increases to aides to make compensation more competitive. Edison North - \$6,170.88 and Edison South - \$9,256.33.
- If schools are able to un-restrict 35% of TSSA funding as was allowed last fiscal year, TECS plans to do that.
- The remaining TSSA funds may be applied as follows
 - North technology expenditures – up to \$30,000 for Chromebooks purchased for K-2 grade classrooms
 - South technology expenditures – up to \$32,500 for three sets of Chromebooks
 - Three additional aides for Edison South – up to \$40,000
 - One additional aide for Edison North – up to \$13,000
 - Up to \$32,000 for stipends to elementary teachers enrolled in the LETRS course – Edison North - \$12,000 and Edison South - \$20,000.